

Planning

Visibility

Headcount & Open Positions

Cost to Move Employees to Base

# Workday Optimisation



Count 40



**If you've invested time, energy and money implementing Workday, you'll want to make sure you maximise your return on investment.**

*Yet many organisations fail to realise Workday's many benefits, either through poor implementation, or more commonly because they fail to adapt the system to the evolving needs of the business.*

This is not surprising. It's not easy keeping on top of a system that's constantly evolving and has so much capability.

You can address any inherited issues, increase its use across the business, and put in place plans and processes to ensure it continues to meet the organisation's needs in the long term.

**And Preos can help.**





# Workday Optimisation

**Preos provides comprehensive Workday Optimisation support. Our services can be adapted, combined and configured to meet your specific needs. They address how you have configured Workday, how your people are using it, and how it can be supported and maintained for long-term success.**



## CORE SYSTEM & PROCESS REVIEW

We review the way your Workday tenant has been configured to ensure processes, data, your support organisation and governance work well together.

The scope, which we adapt to your specific needs, will typically focus on governance, configuration and business processes, feature adoption, the user experience and data accuracy.



## INFRASTRUCTURE REVIEW

Integrating Workday with your other systems can eliminate the need for duplicate data entry and make your processes more efficient, potentially allowing greater automation. You can expect increased user adoption and a single version of your data to inform your decision-making.

We look at how Workday integrates with other systems and technology, including document management, payroll, and service management.



## ADOPTION ACCELERATION

We recommend ways to make Workday easier and more satisfying to use so that more of your staff use it.

These include adoption tools that walk users through key processes, embedded tools that help users navigate through complex functionality, and analytical tools that help you identify where users are having the most difficulties.

With the right adoption strategy and tools, users get to understand how to use the system and can do so with greater confidence and accuracy.



## SUPPORT STRUCTURE

We look at your user support solutions and structures for Workday to help you control costs, optimise user satisfaction, and ensure sustainable results.

We'll look at the optimum mix of skills and capacity you need within your organisation, including the ideal team structure, and the services you might need from third-party partners.



## ROADMAP PLANNING

We plan the long-term future development of your Workday tenant to ensure it continues to meet your evolving needs.

We separate the backlog of issues from the longer term strategic planning of Workday to increase compliance, feature uptake, adoption and Return on Investment. This means considering the wider HR and Finance ecosystem and regular reviews of your HR Information System and related integrations.



## RELEASE MANAGEMENT

Workday releases new features every six months with a mixture of new functionality and improvements. We analyse your release management procedures and help you introduce the necessary changes, so you can quickly and safely push Workday's latest features to your business. We'll prepare you for the next release by supporting with regression testing and change management.



# Maximising the value of Workday



**Our Workday Optimisation services ensure your organisation gets maximum value from Workday.**

**They can run alongside your Workday contract, so we are with you every step of the way, adapting the support you get depending on where you are in the Workday life-cycle and your appetite for becoming self-sufficient in managing Workday.**

We work alongside you, mentoring your internal support team so they can manage Workday more effectively with, or without an Application Management Support provider in place.

This work is underpinned by our business transformation and change management expertise and is informed by many years' experience of successful Workday projects.



# Our Workday expertise

- Preos specialises in Workday Optimisation.
- We are experienced in Workday implementation and optimisation; helping clients maximise the return on their investment.
- Our team comprises highly accomplished subject matter experts and a network of specialist consultants with an in-depth understanding of all Workday solutions, including HCM, Finance, and Analytics.
- Preos consultants have developed hands-on expertise in the technical, process, organisational and infrastructure elements of Workday over many years' involvement in making Workday happen across a broad range of organisations and sectors.
- This expertise is enhanced by an active research programme and our insights into Workday's strategic roadmap.
- Preos consultants work as part of your team, on-site as required, collaborating closely with you throughout the programme.
- You get the precise support you need for each stage of the project, so you don't pay for expensive resources you don't use.



*If you're not getting everything you hoped for from Workday, it's good to know expert help is available.*

*Get in touch to find out how Preos can help you optimise Workday.*

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